



Library Board Evaluation

Governance

Policy

The Brantford Public Library Board will monitor its own effectiveness in fulfilling its major responsibilities and achieving strategic goals. The evaluation process identifies key areas for board improvement and the requisite follow-up action. This policy ensures that the Library Board assesses its effectiveness.

1. The Library Board will evaluate its effectiveness at least twice per board term.
2. The Chair of the Library Board is responsible for managing the process of the evaluation. The Chair of the Governance Committee will serve as an alternate at the discretion of the Library Board Chair.
3. The Library Board evaluates its own performance in the context of its primary roles, as follows:
 - a. Board responsibilities, including:
 - Strategic plan and goals, vision, mission and values
 - Policy development
 - Advocacy
 - Financial oversight
 - CEO recruitment, orientation and retention
 - b. Board conduct, including:
 - Individual performance
 - Board Chair performance
 - c. Board and CEO relationship.
4. The Library Board Governance Committee is responsible for developing and maintaining the Library Board evaluation tool.
5. The Library Board Governance Committee will review anonymized, compiled evaluation results and make recommendations to the Library Board for follow-up actions, as needed.

History

Supersedes: Not applicable

Background documents, related policies: Not applicable

Approval Date: August 2022

Revision History: Not applicable

Projected Review Period: 2026

Author: CEO/Chief Librarian

Approval Level: Brantford Public Library Board