

**Meeting of the Brantford Public Library Board
Thursday, February 20, 2025
Main Library Board Room/Videoconference
4:31 pm – 5:01 pm**

Vision Statement
The Brantford Public Library listens and adapts;
To offer engaging services that foster development for our whole community.

MINUTES

Members Present: M. Reniers (Vic-Chair), A. Fisztauf, L. Morris, R. Aramburo.
Virtually: D. Aguilar, L. Morris, R. Breen, J. Heath.
Regrets: Councillor M. Samwell, M. McGeein (Chair), Councillor G. Caputo.
Staff Present: K. Symons, L. Warner, C. Stornelli, E. Dudzus.
Recording Secretary: M. Male.

- 1. LAND ACKNOWLEDGEMENT**
- 2. APPROVAL OF THE AGENDA**

01-25

MOVED BY: A. Fisztauf
SECONDED BY: L. Morris

That the agenda for the February 20, 2025 Board Meeting be approved as amended.

Carried.

Item 9 c CUPE Harmonized Benefits Plan Ratification to be discussed at the end of the meeting.

- 3. DECLARATION OF CONFLICT OF INTEREST**

None.

- 4. PRESENTATIONS**

None.

- 5. APPROVAL OF THE MINUTES of December 19, 2024**

02-25

- a. December 19, 2024 Board Meeting Minutes

MOVED BY: L. Morris

SECONDED BY: A. Fiszauf

That the minutes of the December 19, 2024 Board Meeting be approved.

Carried.

6. APPROVAL OF THE IN CAMERA MINUTES OF December 19, 2024

03-25

a. December 19, 2024 Board In Camera Meeting Minutes

MOVED BY: J. Heath
SECONDED BY: D. Aguilar

That the In Camera minutes of the December 19, 2024 Board Meeting be approved.

Carried.

7. BUSINESS ARISING FROM THE MINUTES

None.

8. CORRESPONDENCE

None.

9. RESOLUTION REPORTS

a. 2025 Capital Budget Final Approval

04-25

MOVED BY: A. Fiszauf
SECONDED BY: D. Aguilar

WHEREAS City Council approved the 2025 Capital Plan as submitted;

BE IT RESOLVED THAT the 2025 Capital Budget be approved as follows:

Project	Year	Funding Amount
Library Website Replacement	2025	\$75,000

Carried.

05-25

b. 2025 Operating Budget Final Approval

MOVED BY: A. Fiszauf
SECONDED BY: L. Morris

WHEREAS City Council has approved the 2025 Operating Budget;

BE IT RESOLVED THAT the Final 2025 Operating Budget be approved with the City of Brantford's contribution in the amount of \$5,656,300.

Carried.

10. INFORMATION REPORTS

a. CEO Report – December 2025 and January 2025

Recent and upcoming activities and decisions were highlighted in the report, including updates on the new branch development, and the drag storytime program coming up during March Break.

b. December 2024 Financial Statements

Financial Statements for December 2024 were received.

c. 2024 Fourth Quarter Library Use Statistics

d. 2024 Employee/Labour Relations

e. 2024 Staffing Report

Report reflects the increased opportunities to advance within the organization.

f. 2024 Compliance Report

11. COMMITTEE REPORTS

a. Review Committee

Draft Minutes January 29, 2025

b. Planning and Policy Committee

No meeting

c. Governance Committee

No meeting

d. Ontario Library Service (OLS)

None

12. CITY COUNCILLORS REPORTS (-)

13. LIBRARY BOARD TRAINING SUGGESTIONS (-)

14. NOTICE OF DISCUSSION (-)

15. OTHER BUSINESS (-)

16. UPCOMING DATES

- a. Planning and Policy Committee Meeting – February 25, 2025 at 4:30 pm.
- b. Governance Committee Meeting – February 27, 2025 at 4:30 pm.
- c. Library Board meeting – March 20, 2025 at 4:30 pm.

8. RESOLUTION REPORTS

c. CUPE Harmonized Benefits Plan Ratification

06-25

MOVED BY: L. Morris
SECONDED BY: J. Heath

Carried.

That this assembly adjourned to an In Camera session at 4:57 pm to discuss CUPE Harmonized Benefits Plan Ratification.

Carried.

08-25

MOVED BY: J. Heath
SECONDED BY: L. Morris

BE IT RESOLVED THAT the Library Board RATIFY the settlement reached between the Brantford Public Library

Board, the Corporation of the City of Brantford, and the Canadian Union of Public Employees (CUPE) Local 181 – Library Part-time Unit and Library Full-Time Unit, for Amendments to the CUPE Harmonized Benefit Plan; AND THAT the CEO/Chief Librarian be delegated authority to execute the Memorandum of Settlement and any ancillary documents necessary to effect the settlement ratified above.

Carried.

17. ADJOURNMENT

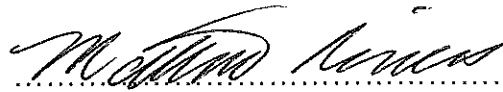
09-25

MOVED BY: A. Fiszau

The Library Board meeting adjourned at 5:01 p.m.

Carried.

Read and approved....March 20.....2025.


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Vice-Chair